

IF...

The **mentee** isn't very responsive during meetings...

THEN...

- Ask the mentee to share his/her goals.
- Share your observation with the mentee.
- Dig deeper to uncover common interests and build on that connection.
- Give it time.

The **mentee** isn't open to feedback...

- Ask mentee if and how he/she wants feedback.
- Ask mentee to provide his/her own solutions and follow up on the outcome of those decisions.
- Share your observation with the mentee.

We just don't click...

- Give it time.
- Look for common interests (career paths, family, sports, hobbies).
- Accept your differences.
- Reach out to PYP Leadership for support.

Mentee was a no-show...

- Contact mentee right away.
- Reach out to the mentee's supervisor.
- Reach out to PYP Leadership for support.

Mentee shares something concerning...

- Respect the confidential nature of your relationship.
- Ask mentee if you can share.
- Utilize resources provided by PYP

I don't have time to be a **mentor**...

- Reach out to PYP Leadership.